WYANDANCH UNION FREE SCHOOL DISTRICT BOARD OF EDUCATION MINUTES OF COMBINED WORK/VOTING SESSION HELD ON JANUARY 14, 2015 CENTRAL ADMINISTRATION BUILDING 1445 DR. MARTIN LUTHER KING, JR. BOULEVARD WYANDANCH, NEW YORK 11798



The meeting was called to order by President Tolliver at 6:15 PM.

Roll Call:

Performed by District Clerk

Trustees Present:

Dr. Thomas Tolliver, Shirley Baker, Dr. Ronald Allen,

Sr., Nancy Holliday, Charlie Reed, Yvonne Robinson

Trustee Who Later Joined the Meeting:

James Crawford

Others Present:

Dr. Mary Jones, Gina Talbert, Kester Hodge, Robert

Howard, Calvin Wilson, Janice Patterson, Lisa Hutchinson, Esq., Lisa Coalmon, Winsome Ware, Stephanie Howard, Principals, Administrators and

Community

ADOPTION OF AGENDA

Motion by Holliday, second by Reed to adopt the agenda

Motion carried 6-0-0

EXECUTIVE SESSION

Motion by Reed, second by Robinson to go into Executive Session at 6:17 PM to discuss matters pertaining to the employment of particular employees and pending legal matters

Motion carried 6-0-0

Trustee Crawford arrived at the meeting at 7:05PM.

RECONVENE

Motion by Allen, second by Reed to reconvene at 7:08 PM

Motion carried 7-0-0

President Tolliver welcomed everyone to the brand new year of school board meetings.

Receiving and Hearing of Delegations

Name	Topic	Response
Elyse Mickens	Parent of 8 th grade honor student, concerned with reported cancellation of MLO Senior Activities, the negative affect it will have on the students, and the	Dr. Jones responded that she will address the matter with the Principal and her Administrative Team and get back to her.
	possible loss of financial deposits made towards the activities.	Trustee Crawford congratulated Ms. Mickens and her daughter, as well as the other parents and students, for doing a fine job

		in the school. He expressed support for the opportunity for students to get out of the four walls.		
Daphne Marsh	As PTA President at MLO, she was recently advised that the venues for the 8th Grade Prom and Graduation had been changed to the MLO gymnasium. She spoke with Dr. Jones for clarity, and was told that the concerns were lack of funding, transportation and liability. She expressed concern with the disappointment to the students and parents, as well as the possible loss of deposits. It is her hope that the Administration and Board can reevaluate and work together to make it happen for the children.	Dr. Jones stated that these were preliminary discussions, and nothing had been formalized in writing or presented to the Board. The matter will be addressed. President Tolliver asked to discuss the matter further at that time, and the trustees, Mr. Howard, and Lisa Hutchinson expressed the need to explore further such issues as policies and contracts in place prior to making a determination.		
Alayna Appolon	8 th grade Scholar at MLO, was excited about the Prom and Graduation, and is now very disappointed with the cancellation. She and other students have gotten the entire 8 th grade student body to sign a petition that they want to have all senior activities back – the prom, graduation and the trips - that have been cancelled.	Applause and thanks		
"16 th Unnofficial Mayor of Wyandanch" – Bobby Blassingame	Attended a rally for school funding in Albany, will be returning in March. Announced there are two other hamlets who have announced unofficial mayors, and he is joining with them to show his support. He looks forward to working with the Board on many issues that face our hamlet.	Applause and thanks		

SUPERINTENDENT'S PRESENTATIONS

Presentation of Colors by JROTC

There was a Presentation of Colors followed by the Pledge of Allegiance, which was led by the JROTC.

PBIS School-Wide Systems for Student Success

Presentation by Gary Coppolino, Behavior Specialist

Mrs. Talbert introduced Mr. Gary Coppolino of Eastern Suffolk BOCES, and Mr. Vincent Leone. Mrs. Talbert also introduced members of the PBIS Team from MLO, LFH and MLK.

Mr. Coppolino presented on PBIS – What, How and Why? and stated that they want to encourage the positive behavior and to discourage negative behavior. His presentation was followed by questions and answers from the Board.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Jones presented the Administration Resolutions.

ADMINISTRATION RESOLUTIONS

ADMIN #1 Donation

BACKGROUND INFORMATION:

The National Football League has donated football equipment to the Wyandanch U.F.S.D.

BE IT RESOLVED, that the Board of Education hereby grant authorization to the Superintendent of Schools to accept the donation.

Motion by Reed, second by Allen

Motion carried 7-0-0

ADMIN #2 Donation

BACKGROUND INFORMATION:

Whereas the Newmark, Grub, Knight and Frank company wishes to donate \$120,959.90 to purchase school uniforms such as blazers, varsity sweaters, khaki pants, polo shirts, student ties and pleated skirts (\$57,499.10 for males + \$63,460.80 for females) for the Wyandanch Memorial High School.

BE IT RESOLVED, that the Board of Education hereby grant authorization to the Superintendent of Schools to accept the donation as stipulated.

Motion by Robinson, second by Reed

Motion carried 7-0-0

Mr. Hodge presented the Personnel Resolutions.

PERSONNEL RESOLUTIONS

PERS #1 Rescission

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education rescind the previously approved appointments to the positions indicated.

RESCIND

ACHIEVE NOW HOME INSTRUCTION ACADEMY APPOINTMENTS

	NAME	POSITION	Rate	# of	# of	BLDG
				hours	Days	
				per	Per	
				day	Week	
A.	Barbara Koos	Elementary Teacher	\$35.00 pr/hr	1	4	PreK -5
B.	Kathlyn Popko	Special Education Teacher	\$35.00 pr/hr	2	4	WMHS
C.	Dorothea Thompson-White	Special Education Teacher	\$35.00 pr/hr	2	4	MLO
D.	Jennifer Mignanelli	English Teacher	\$35.00 pr/hr	2	1	WMHS
E	Barbara Angelo	English Teacher	\$35.00 pr/hr	2	1	MLO

Motion by Allen, second by Robinson

Motion carried 7-0-0

PERS #1A Resignation

BACKGROUND INFORMATION:

The employee named herein has submitted a letter of resignation from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept the resignation from the following employee as indicated.

RESIGNATION

A. Ronnie Carpenter, Substitute School Bus Driver, effective January 16, 2015.

Motion by Robinson, second by Allen

Motion carried 7-0-0

PERS #2 District Wide Appointments TABLED FOR EXEC SESSION

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the positions indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the positions indicated.

DISTRICT WIDE APPOINTMENTS

- A. Yousra Melissa Benslama, Leave Replacement ESL Teacher for Lynn Delp, MA+15, Step 1, at an annual salary of \$58,446.00, effective January 6, 2015 through May 26, 2015.
- B. Ann Marie Bischoffberger, Certified Substitute Teacher, at a rate of \$180.00 per day effective January 15, 2015.
- C. Lindsay Kalmus, Certified Substitute Teacher, at a rate of \$ 180.00 per day, effective January 15, 2015.
- D. Leona Dushnik, Certified Substitute Teacher, at a rate of \$180.00 per day, effective January 6, 2015.

Motion by Allen, second by Holliday Tabled for Exec Session

PERS #2A District Wide Appointment

BACKGROUND INFORMATION:

The candidate named herein is recommended for an amendment to the end date from June to April of the previously approved appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the amended end date of the appointment from June to April of the following candidate to the position indicated as indicated.

DISTRICT WIDE APPOINTMENTS

A. Matthew Rohan, Leave Replacement Math Teacher for Lindsay Caparco, MA+45, Step 11, at an annual salary of \$88,798.00, effective October 30, 2014 through April 24, 2015.

Motion by Allen, second by Holliday

Motion carried 7-0-0

PERS #2B Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the positions indicated for the Achieve Now Home Instruction Academy effective January 5, 2015 through June 19, 2015.

ACHIEVE NOW HOME INSTRUCTION ACADEMY APPOINTMENTS

	NAME	POSITION	Rate	# of	# of	BLDG
				hours	Days	
				per	Per	
				day	Week	
<u>A.</u>	Kathlyn Popko	Special Education Teacher	\$48.00 pr/hr	2.5	4	WMHS
В.	Jennifer Mignanelli	English Teacher	\$48.00 pr/hr	2.5	1	WMHS
C.	Erika Wall	Social Studies	\$48.00 pr/hr	2.5	1	WMHS
D.	Mathew Rohan	Mathematics Teacher	\$48.00 pr/hr	2.5	1	WMHS
E.	Dorothea Thompson-White	Special Education Teacher	\$48.00 pr/hr	2.5	4	MLO
F.	Barbara Angelo	English Teacher	\$48.00 pr/hr	2.5	1	MLO
G.	Lori Farber	Science Teacher	\$48.00 pr/hr	2.5	1	MLO
H.	Erika Wall	Social Studies teacher	\$48.00 pr/hr	2.5	1	MLO
I.	Kim Donavan	Mathematics Teacher	\$48.00 pr/hr	2.5	1	WMHS
J.	Barbara Koos	Elementary Teacher	\$48.00 pr/hr	1.25	4	PreK -5
LK.	Loretta Schoenfeldt	Special Education Teacher	\$48.00 pr/hr	1.25	4	WMHS

Motion by Holliday, second by Robinson

BACKGROUND INFORMATION:

The employee named herein has requested a Family Medical Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Family Medical Leave of Absence to the following employee for the period indicated below.

LEAVE OF ABSENCE

A. Keith Paschall, Custodian, effective January 15, 2015 through February 9, 2015.

Motion by Robinson, second by Holliday

Motion carried 7-0-0

PERS #3A Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested a Child Care Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Child Care Leave of Absence to the following employee for the period indicated below.

LEAVE OF ABSENCE

A. Katrina Crawford, Special Education Teacher, effective April 20, 2015 through June 30, 2015.

Motion by Robinson, second by Holliday

Motion carried 7-0-0

PERS #3B Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested a Family Medical Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Family Medical Leave of Absence to the following employee for the period indicated below.

LEAVE OF ABSENCE

A. Glenda Ancrum-Adams, Clerk Typist, effective January 15, 2015 through January 30, 2015.

Motion by Holliday, second by Robinson

BACKGROUND INFORMATION:

The candidate named herein has requested to do their student observation/practicum within the Wyandanch Union Free School District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve student teaching/observation for the following candidate as indicated:

NAME	COLLEGE	TEACHER	SCHOOL	TOTAL HOURS	Dates
Lisa Buckner	Capella	Dr. Habersham	Pre-K-5	25	Spring Semester
Isaac	University	Dr. Branch			01/01/15 - 05/31/15
		Ms. Rice			
		Mrs. Simpson			
Korrey Honor	SUNY Old	Ms. Ciuro-	MLO	100	Spring Semester
	Westbury	Proetta			01/01/2015 - 05/31/15
Nicole	SUNY Old	Ms. Hudson	MLO	100	Spring Semester
Martorana	Westbury				01/01/2015 - 05/31/15
Lisette Acosta	SUNY Old	Ms. Salamone	MLO	100	Spring Semester
4	Westbury		<u> </u>		01/01/2015 05/31/15

Motion by Allen, second by Robinson

Motion carried 7-0-0

PERS #5 Creation of Position

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the creation of the position of "Teacher Aide" effective January 15, 2015.

BE IT FURTHER RESOLVED, that the occupant of the title of Teacher Aide be provided the same rights and benefits commensurate with the WTAA contract.

Motion by Holliday, second by Allen Crawford Opposed

Motion carried 6-1-0

Trustee Crawford asked that it be stated for the record: "I refuse because we need full time Psychologists and Social Workers as opposed to just having Teachers Aides."

SALARY SCHEDULE-REGULAR MEETING JANUARY 14, 2015

NAME	POSITION	OLD RATE OF PAY	NEW RATE OF PAY
Yousra Melissa Benslama	Leave Replacement ESL		\$58,466.00 annual
Ann Marie Bischoffberger	Certified Substitute Teacher		\$180.00 per day
Lindsay Kalmus	Certified Substitute Teacher		\$180.00 per day
Leona Dushnik	Certified Substitute Teacher		\$180.00 per day
Matthew Rohan	Leave replacement Math Teacher		\$88,798.00 annual
Kathlyn Popko	Special Education Teacher		\$48.00 per hour
Jennifer Mignanelli	English Teacher		\$48.00 per hour
Erika Wall	Social Studies	-	\$48.00 per hour
Mathew Rohan	Mathematics Teacher		\$48.00 per hour
Dorothea Thompson-White	Special Education Teacher	<u>"</u>	\$48.00 per hour
Barbara Angelo	English Teacher	,	\$48.00 per hour
Lori Farber	Science Teacher		\$48.00 per hour
Erika Wall	Social Studies teacher		\$48.00 per hour
Kim Donavan	Mathematics Teacher	ì	\$48.00 per hour
Barbara Koos	Elementary Teacher		\$48.00 per hour
Loretta Schoenfeldt	Special Education Teacher		\$48.00 per hour

Mr. Howard presented the Business Resolutions.

BUSINESS RESOLUTIONS

BUS #1 Facility Use: Ex-Warriors

ORGANIZATION PURPOSE/CONTACT

FACILITY/PROPERTY

DATE/TIME

Ex-Warriors (member of LIFFL)

MLO Field Use

Sundays

157 Ridge Road

(area along Little East Neck Rd)

03/01/15 - 05/31/15

Wyandanch NY 11798

9:00 AM - 3:00 PM

PURPOSE: Alumni flag football (approx 30 attendees)

CONTACT: George Higgins: Cell #(631) 842-6023; E-Mail: capdisgeo@aol.com

ESTIMATED FEES: no charge for field use

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the above organization be approved to use the facilities as indicated subject to school functions, fees, safety conditions and receipt of Certificate of Liability insurance coverage (On File).

Motion by Reed, second by Allen

Motion carried 7-0-0

BUS #1A

Facility Use: Girl Scouts of Suffolk

County

ORGANIZATION PURPOSE/CONTACT FACILITY/PROPERTY

DATE/TIME

Girl Scouts of Suffolk County 442 Moreland Road

Wyandanch HS Hallway Near Lunchroom Friday, 01/16/15 4:00 PM – 10:00 PM

Commack NY 11725

2 Tables/6 Chairs

Saturday, 01/17/15 12:00 PM – 3:00 PM

PURPOSE: Girl Scout Recruitment/Membership/Voter Registration

CONTACT: Katrina Crawford, Tele #(631) 870-0525 ALT. CONTACT: Vergia Hill, Tele #(631) 870-0580

ESTIMATED FEES:

Hallway Near Lunchroom = no charge

\$0.00

Security = (already on duty) =

0.00

Custodian = (already on duty) =

0.00

TOTAL ESTIMATED FEES:

\$0.00

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the above organization be approved to use the facilities as indicated subject to school functions, fees, safety conditions and receipt of Certificate of Liability Insurance coverage (on file).

Motion by Robinson, second by Reed

BUS #1B Farmingdale State College/

ORGANIZATION PURPOSE/CONTACT

FACILITY/PROPERTY

DATE/TIME

Farmingdale State College/ LI Educ. Oppor. Center 2350 Broadhollow Road Farmingdale NY 11735

Wyandanch Memorial HS

2 Classrooms

Monday - Thursday 01/21/15 - 06/26/15 6:00 PM - 9:30 PM

PURPOSE:

Adult HSE (High School Equivalency) Program

(No admission or donation charges)

CONTACT: Charles Miranda, Coordinator, Tele #(631) 420-2512

ESTIMATED FEES:

TOTAL ESTIMATED FEES =	\$0.00
Custodian = (already on duty) =	0.00
Security = (already on duty =	0.00
Classroom = no charge per Memorandum of Understanding	\$0.00

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the above organization be approved to use the facilities as indicated subject to school functions, fees, safety conditions and receipt of Certificate of Liability Insurance coverage (on file).

Motion by Robinson, second by Reed

Motion carried 7-0-0

BUS #2 Project D-1: Award of **Construction Prime Contracts**

BACKGROUND INFORMATION:

On January 10, 2012 the voters of Wyandanch UFSD approved a referendum for district-wide capital improvements and authorized the issuance of a \$19,500,000 "Qualified Zone Academy Bond" (QZAB).

At the meeting of February 12, 2012 the Board of Education accepted the proposal and letter of intent from Tetra Tech Architects and Engineers. Tetra Tech divided the overall scope of this project into three separate projects, "Project A, Project B and Project C," thereby allowing multiple teams to work during summer/fall 2012 and spring/summer/fall of 2013.

At the meeting of November 20, 2013 the Board of Education accepted the proposal and letter of intent from Tetra Tech Architects and Engineers to oversee "Project D" which encompassed District-wide security upgrades; renovations/upgrades to the HS auditorium; interior renovation at MLO to create an additional science laboratory classroom.

"Project D" was later subdivided encompassing district-wide security only. The remaining projects: HS auditorium and MLO work (along with additional work to be done at MLK and LFH) will now be categorized as "Project D-1."

On December 4, 2014 separate sealed bids for Project D-1: Construction Prime Contracts were received and opened under the direction of Tetra Tech Architects and Engineers. Tetra Tech recommends the award of the various Prime Contracts of Project D-1 to the lowest responsible vendors listed below as follows:

D-1: Award of General Work:

Stalco Construction, Inc.

1316 Motor Parkway Islandia NY 11749

Base Bid (NTE):

\$397,180.00

Alternate GC-4: New Acoustical Wall Treatment

in Auditorium @ Wyandanch Memorial High School:

76,765.00 \$473,945.00

Total:

D-1: Award of Mechanical Work:

Premier Mechanical Services, Inc.

620 Johnson Avenue, Suite 5

Bohemia NY 11716

Base Bid (NTE): Total:

\$327,900.00 \$327,900.00

D-1: Award of Electrical Work:

LEB Electric Ltd. 85 Ralph Avenue

Base Bid (NTE):

Copiague NY 11726

\$228,078.00 \$228,078.00

D-1: Plumbing Work:

Total:

Ambrosio & Co., Inc. 2221 5th Avenue, Suite 6

Base Bid (NTE):

Ronkonkoma NY 11779

Total:

\$ <u>24,900.00</u> \$ 24,900.00

RESOLUTION: BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Board of Education accept the recommendation of Tetra Tech Architects and Engineers and award "Project D-1: Construction - Prime Contracts to the abovementioned, lowest responsible vendors at cost(s) not to exceed the abovementioned bids.

Motion by Reed, second by Allen

Motion carried 7-0-0

Janice Patterson presented the Special Education Resolutions.

SPECIAL EDUCATION RESOLUTIONS

SPEC ED #1 **CSE Placement**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that placements be approved as listed.

Motion by Robinson, second by Allen

Motion carried 7-0-0

SPEC ED #2 Central Islip

BACKGROUND INFORMATION:

The Central Islip Union Free School District located at 50 Wheeler Road, Central Islip, New York 11722 is providing Health and Welfare Services for children who are parentally-placed in non-public/parochial schools and resided within the boundaries of the Wyandanch Union Free School District from July 1, 2014—June 30, 2015 school year.

Attached invoice for the 2014-2015 school year break down for 10 student is \$10,357.00

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the Wyandanch UFSD and the Central Islip Union Free School District for the July 1, 2014—June 30, 2015 school year.

Motion by Robinson, second by Allen

Motion carried 7-0-0

SPEC ED #3 SEDCAR Federal IDEA Part B Flow Through Allocations for the 2014/15 School Year

BACKGROUND INFORMATION:

This agreement between Wyandanch UFSD and the following vendors is to provide SEDCAR Federal IDEA Part B Flow Through Allocations for the 2014-2015 School year as follows:

Section 611

Program: \$1,082 per student

Related Services: \$361.00 per student

Section 619

Program: \$859.00 per student

Related Services: \$286.00 per student

 Vendor
 Program
 Related Service
 Program
 Related Service

 ACLD
 \$5,410.00
 \$0
 \$4,295.00
 \$0

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approves the agreements between Wyandanch UFSD and the aforementioned vendors.

Motion by Robinson, second by Holliday

Motion carried 7-0-0

President Tolliver presented the Board of Education Resolutions.

BOARD OF EDUCATION RESOLUTIONS

Motion by Allen, second by Reed to BLOCK VOTE Board of Education Resolutions #1 through #5

Motion carried 7-0-0

Motion by Baker, second by Holliday to approve the BLOCK VOTE of Board of Education Resolutions #1 through #5 Motion carried 7-0-0

BOE #1 Minutes of December 10, 2014 – Combined Work/Voting Session

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Combined Work/Voting Session held on Wednesday, December 10, 2014.

BOE #2 Budget Status Report as of December 31, 2014

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Budget Status Report for the month ending December 31, 2014.

BOE #3 Treasurer's Reports for the month ending November 30, 2014

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Treasurer's Report for the month ending November 30, 2014.

BOE #4
Internal District Claim
Auditor's Report for the
Month of November
2014

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Internal District Claims Auditor's Report for the month of November 2014.

BOE #5 Purchasing Agent

RESOLUTION:

WHEREAS, Dr. Kenneth Rodgers was appointed as Purchasing Agent on July 1, 2014 and

WHEREAS, Dr. Kenneth Rodgers retired effective July 25, 2014, therefore

BE IT RESOLVED, the Board of Education hereby appoints the School Business Official

Robert Howard to act as Purchasing Agent, and in their absence, the Superintendent of Schools Dr. Mary Jones , pursuant to Commissioner's Regulations 170.2, to serve at the pleasure of the Board for the balance of the 2014-2015 school year.

EXECUTIVE SESSION

Motion by Allen, second by Reed to go into Executive Session at 8:35 PM to discuss matters pertaining to the employment of particular employees and pending legal matters

Motion carried 7-0-0

RECONVENE

Motion by Allen, second by Reed to reconvene at 8:50 PM

RECONSIDERATION OF RESOLUTIONS

PERS #2 District Wide Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the positions indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the positions indicated.

DISTRICT WIDE APPOINTMENTS

- A. Yousra Melissa Benslama, Leave Replacement ESL Teacher for Lynn Delp, MA+15, Step 1, at an annual salary of \$58,446.00, effective January 6, 2015 through May 26, 2015.
 - B. Ann Marie Bischoffberger, Certified Substitute Teacher, at a rate of \$180.00 per day effective January 15, 2015.
 - C. Lindsay Kalmus, Certified Substitute Teacher, at a rate of \$ 180.00 per day, effective January 15, 2015.
 - D. Leona Dushnik, Certified Substitute Teacher, at a rate of \$180.00 per day, effective January 6, 2015.

Motion by Allen, second by Holliday

Motion carried 7-0-0

BOE #6
Personnel Action
ADDENDUM

RESOLUTION:

BE IT RESOLVED, the Board of Education hereby approves a Settlement Agreement and General Release regarding the employee discussed in executive session, named in Confidential Schedule "A", and authorizes the President of the Board of Education to sign the Agreement on behalf of the Board of Education.

Motion by Baker, second by Allen

Motion carried 7-0-0

Trustee Holliday left the meeting at 9:00 PM.

EXECUTIVE SESSION

Motion by Baker, second by Robinson to go into Executive Session at 9:02 PM to discuss matters pertaining to the employment of particular employees and pending legal matters

Motion carried 7-0-0

RECONVENE

Motion by Reed, second by Allen to reconvene at 9:25 PM

Motion carried 7-0-0

ADJOURNMENT

Motion by Reed, second by Allen to adjourn the meeting at 9:25 PM

Minutes Recorded and Transcribed By District Clerk

Date of Meeting: JANUARY 14, 2015 COMBINED WORK/

VOTING SESSION

stephanie Howard